

**OSCEOLA DISTRICT SCHOOL BOARD RULE 6.12**

**NEPOTISM**

The School Board shall not employ two or more close relatives or family members where one individual is the immediate supervisor of another. Such close relatives or family members are defined as: father, mother, son, daughter, brother, sister, uncle, aunt, first cousin, nephew, niece, husband, wife, father-in-law, sister-in-law, mother-in-law, son-in-law, daughter-in-law, brother-in-law, stepfather, stepmother, stepson, stepdaughter, stepbrother, stepsister, half-brother, or half-sister.

All instance of nepotism shall be investigated annually by the Superintendent. All persons concerned shall be consulted and steps taken to eliminate such practice when recommended in individual cases. Recommendations made shall be subject to School Board approval.

**STATUTORY AUTHORITY:** 1001.41, 1012.22,1012.23, F.S.

**LAW(S) IMPLEMENTED:** 112.3135, 1001.43, 1012.22, F.S.

Note: All Administrators are considered to be immediate supervisors of all employees at their worksite. Any applicant for an administrative position that would cause a violation of the nepotism policy will be disqualified for that position.