

CHAPTER 6.00 – HUMAN RESOURCES

NEPOTISM

6.12

- I. The School Board shall not employ two or more close relatives or family members where one individual is the immediate supervisor of another relative or family member as defined in Paragraph II of this policy.
- II. Such close relatives or family members are defined as: father, mother, son, daughter, brother, sister, uncle, aunt, first cousin, nephew, niece, husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, brother-in-law, sister-in-law, stepfather, stepmother, stepson, stepdaughter, stepbrother, stepsister, half-brother, or half-sister.
- III. All known or reported instances of nepotism shall be investigated annually by the Superintendent or his or her designee. All persons concerned shall be consulted and steps taken to eliminate such practice or perceived conflicts of interest when recommended in individual cases. Recommendations made shall be subject to School Board approval.

STATUTORY AUTHORITY:

1001.41, 1012.22, 1012.23, F.S.

LAW(S) IMPLEMENTED:

112.3135, 1001.43, 1012.22, F.S.

HISTORY:

**REVISED: 08/18/15
FORMERLY: 3.14**